

WILLIAM F. WEBER
Nacogdoches, Texas 75962
936/468-1154 (office)

REHABILITATION EDUCATION

- ... Grant writing and administrative experience. As Project Director of the Bachelor of Science in Rehabilitation Program, I have brought \$547,5521 in federal funds to the training program since assuming duties in 1978.
- ... Coordinator of the Undergraduate Rehabilitation Training Program.
- ... Director of the Rehabilitation Training Program Career Planning Laboratory.
- ... Coordinator of Professional Counselor Training Program Internship Program.
- ... Masters in Business Administration. Emphasis in Management. Stephen F. Austin State University. August, 1986.
- ... Masters and doctorate degrees in vocational rehabilitation. Supporting areas in research, statistical methodology, and administration at the doctoral level. Overall doctoral work GPA 4.0.
- ... More than thirteen years of university teaching experience in the ranks of instructor, assistant professor, and associate professor at Stephen F. Austin State University.
- ... Actively involved in Community organizations and professional organizations in leadership positions.
- ... Consultant/Vocational Expert to the Bureau of Hearings and Appeals, Social Security Administration, Department of Health and Human Services, Washington, D.C.
- ... Actively involved in job placement of disabled adults. As a certified rehabilitation counselor by the U.S. Department of Labor OWCP program, I provide rehabilitation and job placement services to disabled federal employees in the East Texas area.
- ... Responsible for more than 150 interns and practicum students in community social service agencies while functioning as practicum and field placement supervisor.
- ... Three and a half years of state agency experience as a vocational rehabilitation counselor placing handicapped adults. Awarded the 1974 state Elkins Counselor of the Year award for my work, and I am a certified rehabilitation counselor.

PROFESSIONAL EXPERIENCE

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| 1991 - Present | Full Professor & Coordinator of Undergraduate Rehabilitation Training
Dept. of Human Services and Educational Leadership, Stephen F. Austin State University, Nacogdoches, Texas 75962 |
| 2010 -Present | Director of Career Planning Laboratory |
| 1977 - 1990 | Project Director & Associate Professor
Dept. of Counseling & Special Educational Programs, Stephen F. Austin State University, Nacogdoches, Texas 75962 |

Responsible for teaching a normal load of rehabilitation courses including introductory methods, vocational evaluation, and field placement. Other responsibilities and accomplishments include:

- Author of six new federal grants, 8 federal continuation grants, and 3 supplemental grant requests, bringing the University \$547,552 in federal funds.
- Chairman, University Student Health Committee, 1988-89.
- Member of the Academic Advisory Committee for the School of Education, 1988-89.
- Co-authored three journal articles, all three of which were published, 1988-89.
- Assisted in development of the proposal for the new Bachelor of Science in Rehabilitation program that was approved by the Coordinating Board, of the Texas College and University System for implementation Fall Semester, 1980.
- Developed new course entitled "Vocational Evaluation, Work Adjustment, and Job Placement of the Severely Disabled." (1977-78)
- Chairman of the curriculum revision committee of the Undergraduate Rehabilitation Education Program.

1975-1977

Teaching Assistant

Department of Social and Rehabilitation Services, University of Northern Colorado, Greeley, Colorado 80631

Responsible for the supervision of practicum students and interns averaging 30 per quarter. Other responsibilities and accomplishments included:

- Assisted in curriculum development and teaching of introductory courses in social and rehabilitation services.
- Initiated and sponsored the undergraduate social and rehabilitation services club at UNC.
- Assisted in preparation of short-term federal training grants.

1974-1975

Instructor

Department of School Services, Social and Rehabilitation Services Program, Stephen F. Austin State University, Nacogdoches, Texas 75962

Responsible for placement of all practicum students and arrangement of all summer internships. Also responsible for introductory courses in Social and Rehabilitation Services. Some accomplishments while in this position include:

- Arrangement of some 26 paid summer internships. The interns were paid by the participating community agencies.
- Creation of a community agency association to improve inter-agency communication and cooperation.
- Sponsorship of the undergraduate social and rehabilitation services club.

1970-1974

Vocational Rehabilitation Counselor

Galveston District Office, Texas Rehabilitation Commission, Galveston,
Texas 77550

Responsible for a general caseload of 200 clients with a variety of disabilities. My areas of specialty were clients referred by the Industrial Accident Board, the Social Security Administration and the UTMB psychiatric clinic. Some of my other accomplishments while in this position include:

- Creation of Regional Counselor Advisory Committee to work with the Commission's administrative officers.
- Creation of a community agency group to "help pull us together."
- Creation of a 24-hour referral service in cooperation with the island's crisis hot line.
- Awarded the Elkins Counselor of the Year from the more than 800 rehabilitation counselors practicing in Texas.

1965-1967

Secretary/Assistant to Superintendent
Texas Pythian Home, Texas 76086

Responsible for all correspondence, receipting all incoming contributions, and served in a public relations role. . . including speaking to groups.

EDUCATION

Associate of Arts, Weatherford Junior College, 1967

Bachelor of Arts in Psychology, University of Texas, 1969

Master of Education in Rehabilitation Counseling, University of Texas, 1970

Doctor of Education in Rehabilitation Counseling, University of Northern Colorado, 1977

Master of Business Administration, Stephen F. Austin State University, 1987.

CERTIFICATIONS

Licensed Professional Counselor, **Texas Department of Health, 1101 West 49th Street, Austin, Texas 78756-3183**

Certified Rehabilitation Counselor, **Commission on Rehabilitation Counselor Certification, 1835 Rohlwing Rd., Suite E, Rolling Meadows, IL 60008**

Certified Vocational Evaluator, Commission on Certification of Work Adjustment and Vocational Evaluation Specialists, **CCWAVES, 7910 Woodmont Ave., Suite 1430, Bethesda, MD 20814-3015**

RECOGNITION

1974 Elkins Counselor of the Year for the State of Texas

1979 Recipient of Shell Unit Grant for a Professional Practicum at North Texas State University, Denton, Texas

1982 Chosen to receive one of the 1982 Outstanding Young Men of America Awards. Nominated by the National Rehabilitation Counseling Association for professional leadership and service to the community.

2001 Outstanding Rehabilitation Educator. International Association of Rehabilitation Professionals, April 20, 2002

PROFESSIONAL ACTIVITIES AND CONTRIBUTIONS

- Vocational Rehabilitation Consultant, Nacogdoches Treatment Center
- Board Member, Goodwill Industries of Lufkin
- Board Member, Nacogdoches Housing for the Handicapped Council on Human Services, Board of Directors
- Board of Directors, Texas Rehabilitation Counseling Association
- Board of Directors, National Council on Rehabilitation Education
- Board of Directors, National Rehabilitation Counseling Association, Alexandria, Virginia
- Past Chairman of the Goals and Programs Committees, National Council on Rehabilitation Education
- Consultant to the Social Security Administration Bureau of Hearings and Appeals of the U.S. Department of Health and Human Services.
- Past Editor of Newsletter for the Texas Vocational Evaluation & Work Adjustment Association
- Past Member, Legislative Committee, Texas Rehabilitation Association
- Past Member, Membership Committee, Texas Rehabilitation Association
- Past President and Board Member, Deep East Texas Regional Council on Alcoholism & Drug Abuse
- Past Member, Board of Directors, Deep East Texas Council on Alcoholism and Drug Abuse
- Past Editor of the Newsletter of the National Rehabilitation Counseling Association, Southwest Region - Circulation 600
- Past President of the National Rehabilitation Counseling Association, Southwest Region
- Chairman of the Alternative Certification Maintenance Committee, Texas Rehabilitation Counseling Association.
- Member, Legislative Committee, National Rehabilitation Association (Membership, 17,000)
- Member, Membership Committee, National Rehabilitation Counseling Association (Membership, 4,000)
- Member, Bachelor of Applied Arts and Sciences Advisory Council, School of Applied Arts and Sciences, Stephen F. Austin State University.

- Member, The Academic Advisory Council, The School of Education, Stephen F. Austin State University.
- Board of Directors, Nacogdoches Handicapped Housing, Inc. A non-profit corporation which sponsors Independence Manor.

PUBLICATIONS, GRANTS, SOFTWARE

Publications

Killam, W., Weber, W. F., Wise, S. (in press). In Wendy Killam and Suzanne Degges-White (Eds.), *College Major and Career Choice in College Student Development: Applying Theory to Practice on the Diverse Campus*. New York, NY: Springer Publishing Company.

Killam W. K. & Weber, W. F. (2016). Older adults. In Killam, W.K., Degges-White, S. & Michel, R. E.. (Eds.). *Career counseling interventions: Practice with diverse clients*. (pp. 67-70). New York, NY: Springer Publishing Company.

Killam W. K., Weber, W. F., Michael, T. & Luke, C. (2016). Veterans. In Killam, W.K., Degges-White, S. B. & Michel, R. E. (Eds.), *Career counseling interventions: Practice with diverse clients*. (pp. 73-76). New York, NY: Springer Publishing Company..

Killam, W. & Weber, W. F. (2014). Career adaption wheel: A model for understanding needs of older workers, *Adultspan Journal*, 13, 68-78.

Killam, W., Roland, C. & Weber, W. F.. (2014). A middle school violence prevention program: A preliminary study. *Michigan Journal of Counseling: Research, Theory and Practice*, 40, (2) 4-11.

Killam, W. & Weber, W. F. (2013, Summer). The Effectiveness of Brief Strategic Family Therapy With At-Risk African American Adolescents. *American Counseling Association Vistas*, 10.

Weber, W.F. & Weigel, K.W. (1990). BITNET: A rehabilitation education resource, *Rehabilitation Education*, 4(1). Accepted for publication in February, 1990 issue.

Stanley, E., Weber, W.F., & Weigel, K.W. (1989). BITNET: Implications and Applications for orofacial myology. *International Journal of Orofacial Myology*, XV (3).

Weber, W.F., Evensen, T., Clapp, V., & Weigel, K.W. (1988). Undergraduate rehabilitation skills preferred by the rehabilitation employer. *Rehabilitation Education*, 1 (2).

Weber, W.F. (Ed.). 1988 Nacogdoches County Human Services Directory and 1989 Nacogdoches County Human Services Directory.

Weber, W.F. (Ed.). (1988 and 1989). Impact of disability through the life span: A compilation of research papers written by HSE 490 students.

Weber, W.F. & Weigel, K.W. (1986). Revised the National Rehabilitation Counselors Association (NRCA) Policies and Procedures Manual.

Weber, W.F. & Allen, C. (1985). Another way to make capital budgeting decisions in the rehabilitation facility. *Journal of Rehabilitation Administration*, 9 (4).

"Book Review of Annual Review of Rehabilitation, Volume I, 1980" Vocational Evaluation and Work Adjustment Bulletin, Volume 14, Spring, 1981, p. 36.

"An Item Analysis of the Performance of College Freshman, Third Quarter Juniors, and Seniors on the July 18, 1975 Rehabilitation Counselor Certification Field Review." Published dissertation - partial requirement for Ed.D.

"The County Extension Agent and Rural Rehabilitation." Published in the Journal of Rehabilitation, March-April 1972. Was presented at 1970 NRA Conference held in San Diego, California. Assisted Carl Hansen, Ed.D.

"The Subprofessional in the Human Service of Rehabilitation." Unpublished - partial requirement of M.Ed.

Curriculum

Weber, W. F. (2018) *Person centered career planning and customized job placement*. Austin, TX: TIBH Industries.. Developed curriculum and conducted five workshops across the state training 113 community rehabilitation training programs.

Software

Weber, W.F. & Lang, M.A. (1989). OWCP Case Management System. A software program to manage a federal Worker's Compensation caseload.

Weber, W.F. & Lang, M.A. (1989). Dot on a Disk. A software program that provides physical demands and environmental conditions for 12,854 jobs found in the national economy.

Weber, W.F. (1989). Computer Assisted Review and Evaluation (CARE) System. A software program for review of rehabilitation course materials for IBM compatible systems.

Weber, W.F. (1988). YODA Course Review System (Apple IIe). Computer assisted instruction for review of rehabilitation course materials.

Grants

1999-2004 Co-authored with Kathleen Weigel. Undergraduate Education in Rehabilitation Services grant request submitted to the Rehabilitation Services Administration, Dept. of Education, Washington, D.C. The university was awarded \$375,000 for the five year funding period.

1995-1998. Co-authored with Kathleen Weigel. Undergraduate Education in Rehabilitation Services grant request submitted to the Rehabilitation Services Administration, Dept. of Education, Washington, D.C. The university was awarded \$253,778 for the three funding period.

1992-1995. Co-authored with Kathleen Weigel. Undergraduate Education in Rehabilitation Services grant request submitted to the Rehabilitation Services Administration, Dept. of Education, Washington, D.C. The university was awarded \$212,000 for the three funding period.

1989-1991. Co-authored with Kathleen Weigel. Undergraduate Education in Rehabilitation Services grant request submitted to the Rehabilitation Services Administration, Dept. of Education, Washington, D.C. The university was awarded \$185,778 for the three funding period.

1987-1990. Author, Long Term Training in Job Placement and Job Development grant submitted to the Rehabilitation Services Administration. This 120 page application was ranked number one in the nation in its category in national competition. The university received a total of \$85,350 for the three year period.

1985-1988. Author, Undergraduate Education in Rehabilitation Services grant request submitted to the Rehabilitation Services Administration, Dept. of Education, Washington, D.C. The first year application was ranked number one in the nation in its category with other undergraduate programs competing. The university was awarded \$104,328 over the three year period.

1982-1985. Author, Undergraduate Education in Rehabilitation Services grant request submitted to the Rehabilitation Services Administration, Dept. of Education, Washington, D.C. The original application was ranked number one in the nation of all undergraduate applications by peer review. The university was awarded \$72,096 over the three year period.

1981. Author, Intervention and Referral in Deep East Texas. A grant submitted to the Texas Commission on Alcoholism. This authored grant request brought \$42,500 into the Deep East Texas Area putting the newly created Deep East Texas Council on Alcohol and Drug Abuse on Permanent base by providing it with an executive director and operating budget.

1981-1982. Author, Undergraduate Education in Rehabilitation Services grant request submitted to the Rehabilitation Services Administration, Department of Education, Washington, D.C. This 162 page document was returned as was all other entries. No new funds were available.

1978-1981. Author, Undergraduate Education in Rehabilitation Services grant request submitted to Rehabilitation Services Administration, Washington, D.C. The university was awarded \$48,920 over a three year period.

PRESENTATIONS AND PAPERS

Weber, W. F. (Presenter). Texas Workforce Commission Partnership Meeting. "Undergraduate Rehabilitation Services. An Opportunity for the Rehabilitation Assistant" (June 7, 2023)

Weber, W. F. (Presenter & Author) TRCEA Annual Conference, "Tools for assisting Clients with Career Indecision" Texas Rehabilitation Counselors and Educators Association, Galveston, Texas. (April, 12-13, 2018)

Weber, W. (2019). *Person Centered Career Counseling- TIBH Industries*. Presentation, Austin, Texas

Weber, W. (2018). *Person Centered Career Counseling-TIBH Industries*. Presentation, Arlington, Texas.

Weber, W. (2018). *Person Centered Career Counseling- TIBH Industries*. Presentation, Houston, Texas.

Weber, W. (2018). *Person Centered Career Counseling-TIBH Industries*. Presentation, Corpus Christi, Texas.

Weber, W. (2018). *Person Centered Career Counseling- TIBH Industries*. Presentation, Abilene, Texas.

Weber, W. F. (Presenter & Author) TRCEA Annual Conference, "Understanding the Hiring Matrix" Texas Rehabilitation Counselors and Educators Association, Galveston, Texas. (April, 2017)

Killam, W. (Presenter & Author), Weber, W. F. (Presenter & Author), Maniss, S. (Presenter Only), TRCEA Annual Conference, "Ethics in Rehabilitation," Texas Rehabilitation and Counselor Educators Association, Nacogdoches, TX. (April 15, 2016).

Weber, W. F. (Presenter Only), Meeting the Challenges of Social Change, "New treatment techniques for the narcotics addict.," (April 6, 2015) Texas Rehabilitation Association, Galveston, Texas.

Presentation. Cold Calling Employers. Texas Rehabilitation Counseling Association Spring Seminar. April, 2004

Presentation. New Directions in Rehabilitation. Texas Rehabilitation Counseling Association Spring Seminar. April, 2003

Presentation. Understanding Supplemental Income Benefits under the Texas Workers Compensation Program. SFA/TRCA Conference, Cancun, Mexico May 28-June 1, 1996.

Presentation: Vocational Implications of Marfan Syndrome, Pacific Region, National Rehabilitation Association Conference, Honolulu, Hawaii, June 20-24, 1987.

Workshop. Job Placement of the Mentally Retarded. Staff Development Workshop for Deep East Texas Mental Retardation, January 30, 1981.

Presentation of the initial remarks and chaired the professional workshop entitled "Curricula for Teaching Independent Living

Skills for the Rehabilitation Educator" for the National Council on Rehabilitation Education at the National Rehabilitation Association Conference, Louisville, Kentucky, August, 1980.

Presentation of a Paper entitled, "I the Counselor." Mobility Awareness Day, Stephen F. Austin State University, Nacogdoches, Texas, November, 1977.

Workshop for Nacogdoches County Human Resources Council Training, "Time Management Tools for the Human Service Helper."